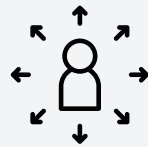


# brightSHARE referral program

Share a candidate referral and earn up to \$1,000!



YOU REFER



WE PLACE CANDIDATE



YOU EARN

Relationship-building is in our DNA. It's the primary reason we work at Brightwing. The more relationships we build, the happier we are.

## Know anyone worth referring?

### ENGINEERING & DESIGN

- Embedded Systems Development
- Automotive Electronic Systems
- Automotive Mechanical Engineering
- Hardware Engineering (PCB & FPGA design)
- Industrial Engineering
- Manufacturing Engineering
- Process Engineering
- Cost Engineering

### IT

- Web Developers
- Business Systems Analysts
- Project Managers
- Quality Assurance
- System Engineers/ Admins
- Network Engineers/ Admins
- Cybersecurity
- Product Managers
- IT Managers
- IT Analysts/Desktop Support

### FINANCIAL SERVICES

- Chief Financial Officers
- Directors of Finance
- Loan Analysts
- Reporting Analysts
- Risk Analysts
- Credit Analysts
- Collection Specialists
- Accountants
- Accounting Analysts & Managers
- Tax Specialists
- Compensation Analysts
- Financial Analysts

### OPERATIONS

- Human Resources
- Marketing Management
- Marketing Tech/Operations
- Supply Chain
- Purchasing
- Production and Material Supervision
- Maintenance
- Administration and Business Coordination
- Project and Program Management
- Call Center

[gobrightwing.com/brightshare](https://gobrightwing.com/brightshare)

*Candidate referral bonus will be based on the role and position level at which the candidate is placed.  
Bonus will be paid after the employee referral has worked 90 days.*